**Child Protection Policy**

This Child Safeguarding Policy recognizes that children can be vulnerable, especially in situations of poverty and/or humanitarian crisis or conflict and need to be safeguarded and protected. REED Nepal has a risk assessment mechanism along with proper reporting if any harm is caused to the children from its employees or partners at its functional effort to minimize the likelihood of child abuse and provision of clear and practical guidelines for staff and representatives responding to child abuse and managing complaints. REED staff, interns and volunteers are well aware regarding professional behaviors regarding child safeguarding. REED has strong recruitment, screening and employment practices in terms of criminal record and verbal reference check before engagement. REED integrates the provision of child safeguarding into its employee’s contract and in other policies of organization.

This policy has been developed with adherence to international standards such as the United Nations Convention on Child Rights as well as the Australian Government’s Child Safeguarding Policy to the Aid Program (2013). This policy operates in conjunction with common and statutory law, does not exclude or replace the rights and obligations of any individual under the Child Rights Act, 2048 BS (1992 AD). This policy will be seen as a component of the broader ethical framework and code of conduct of REED Nepal.